



MINUTES OF A CABINET MEETING
Council Chamber - Town Hall
Tuesday, 13 November 2018
(7.30 - 8.45 pm)

Present:

Councillor Damian White (Leader of the Council), Chairman

	Cabinet Member responsibility:
Councillor Robert Benham	Cabinet Member for Education, Children & Families
Councillor Osman Dervish	Cabinet Member for Environment
Councillor Joshua Chapman	Cabinet Member for Housing
Councillor Jason Frost	Cabinet Member for Health & Adult Care Services
Councillor Roger Ramsey	Cabinet Member for Finance & Property
Councillor Viddy Persaud	Cabinet Member for Public Protection and Safety
Councillor Keith Darvill	

11 DISCLOSURES OF INTEREST

6. Local Implementation Plan submission to Transport for London.
Councillor Joshua Chapman, Non Pecuniary, Councillor Chapman is employed by Transport for London. Councillor Chapman left the meeting and did not vote or take any part in the debate.

8. Havering Colleges Proposed Merger - Local Government Pension Scheme (LGPS) considerations.
Councillor Keith Darvill, Pecuniary, Councillor Keith Darvill is the Chair of Governors at Havering 6th Form College. He left the meeting and did not participate in the debate.

8. Havering Colleges Proposed Merger - Local Government Pension Scheme (LGPS) considerations.
Councillor Robert Benham, Pecuniary, Councillor Robert Benham is a Governor of Havering 6th Form College and family members are part of the

Havering Pension Scheme. Councillor Benham left the meeting and did not vote or participate in the debate.

12 MINUTES

The minutes of the Cabinet meeting held on Wednesday 10th October, 2018 were agreed and signed by the Chair as a correct record.

13 UPHELD CALL-IN REFERRED FROM THE OVERVIEW AND SCRUTINY BOARD - UPMINSTER BRIDGE CPZ -RESULTS OF INFORMAL CONSULTATION

The Cabinet Member for the Environment, Cllr Osman Dervish presented the report to Cabinet. This detailed information following the Call-in of a non-key Executive Decision in relation to the Upminster Bridge Controlled Parking Zone (CPZ) proposals and the results of the informal consultation. The matter went to the Overview and Scrutiny Board for consideration and the Call-in was upheld. Members had considered the minutes of that meeting.

The Cabinet Member indicated that he was confident this matter could now go out to further consultation. Ward Councillors who may have objections will be able to engage in the formal process and ensure their views are put forward.

Cabinet:

1. AGREED to implement the decision as set out in the Non-key Executive Decision for the Upminster Bridge CPZ – Results of informal consultation, originally made by Councillor Osman Dervish on 21st September, 2018.

14 LOCAL IMPLEMENTATION PLAN SUBMISSION TO TRANSPORT FOR LONDON

Cllr Osman Dervish presented the report to Cabinet detailing the Borough's submission to Transport for London (TfL) in respect of the Local Implementation Plan (LIP). The LIP is a statutory document which sets out to TfL how the London Borough of Havering intends to deliver the Mayor of London's Transport Strategy (MTS). It represents the Borough's own transport strategy reviewed on an annual basis.

The document before Cabinet is the third LIP (LIP3) prepared by Havering and it aligns with the MTS published in March 2018 for the period up to 2041.

The overarching aim of the MTS is for more travel into London to be taken on foot, by bicycle and by public transport. The Mayor of London has aspirations for 80% of all trips into London to be made by these modes by 2014. The MTS sets out three themes for action by TfL and other partners including London Boroughs which are:

- Healthy streets and healthy people
- A good public transport experience; and
- New homes and jobs.

Havering's draft LIP includes:

- Borough Transport Objectives for Havering;
- A Delivery Plan to show how Havering will deliver objectives over both the long and the short term; and
- Targets to support the delivery of the Mayors outcomes indicators.

The Draft LIP before Cabinet highlighted the continued dependency of the Council on funding from Transport for London to deliver the projects and programmes in the draft LIP3.

The Council is required to explore other alternative funding sources to assist in the LIP delivery and the report makes clear that in challenging economic times these are unlikely to be secured. In the event that funding from TfL is further reduced, and no alternatives are available, then the delivery of the LIP programme will need to be reviewed.

Subject to Cabinet approval, Havering's draft LIP3 must be submitted for consultation with TfL and other stakeholders. Havering must submit its final LIP3 for Mayoral approval in February 2019 and the Mayor intends for all LIP3s to be in place by April 2019.

It also reflects and takes account of the wider strategy in Havering's Local Plan Proposed Submission. The Local Plan sets out the Council's ambitious vision and strategy for future growth and sustainable development over the next 15 years up to 2033.

Subsequent to the submission of the draft LIP3 to TfL it must be the subject of public consultation with specified consultees. The final LIP3 will be submitted to the Mayor in February 2019. Subject to Mayoral approval, Havering's LIP 3 will be effective in 2019 / 2020 and thereafter.

The Lead Member indicated that the submission requirements for 2019/20 broadly reflect those of last year, although there are a number of areas that Boroughs are advised to give particular consideration to, including:

- Road safety (in line with the Mayor's 'Vision zero' initiative);
- Promoting active travel choices (in line with the MTS theme *healthy streets and healthy people*);
- Tackling air quality;
- Public transport accessibility and reliability (in line with the MTS theme *a good public transport experience*);
- Measures that will complement new developments and growth areas (in line with the MTS theme *providing new homes and jobs*);

- Schemes that are being delivered across two financial years; and
- Schemes to support the Crossrail programme.

Where Boroughs are bidding for complimentary funding outside of the LIP programme, they are expected to supplement this with LIP funding contributions to these transport areas.

Most importantly, projects must conform to the Mayor's overarching aim and nine outcomes contained in the MTS. These include:

- London's streets will be healthy and more Londoners will travel actively
- London's streets will be safe and secure
- London's streets will be used more efficiently and have less traffic on them
- London's streets will be clean and green
- The public transport network will meet the needs of a growing London
- Public transport will be safe, affordable and accessible to all
- Journeys by public transport will be pleasant, fast and reliable
- Active, efficient and sustainable travel will be the best option in new developments
- Transport investment will unlock the delivery of new homes and jobs

The Submission must also reflect the Council's own priorities and strategies including those of the new Havering Local Plan.

It was acknowledged that the car ownership target for Havering will be a challenge and that public transport links will need to improve. This will need to be emphasised due to the size and nature of the Borough.

Various schemes will need to be reviewed such as 20 mph zones. Work will also need to link with the development in the Borough and will be an important aspect for the housing developments. Air quality hotspots in the Borough are areas of high bus usage. Cleaner buses need to be in place to help tackle this issue. In addition, feasibility work with consultants regarding the north – south connectivity in the Borough is taking place. This will include the economic viability of trams and light railway links. Efforts will be made to secure further funding to improve transport links making further housing development more attractive.

Cabinet:

1. **APPROVED** the draft Havering Local Implementation Plan for public consultation following its submission to Transport for London
2. **DELEGATED** to the Assistant Director of Planning approval to make amendments to the Havering Local Implementation Plan that arise as

a result of the submission to Transport for London and public consultation

3. **DELEGATED** the final approval of the Havering Local Implementation Plan to the Leader of the Council as lead member for strategic planning matters.
4. **AGREED** to the adoption of the Havering Local Implementation Plan by the Lead Member for strategic planning matters.

15 **EXCLUSION OF THE PRESS AND PUBLIC**

There were no press and public in attendance. The meeting went into closed session.

16 **HAVERING COLLEGES PROPOSED MERGER - LOCAL GOVERNMENT PENSION SCHEME (LGPS) CONSIDERATIONS**

The Cabinet Lead Member for Finance and Property, Cllr Roger Ramsey presented the report to Cabinet. The background to the current situation was outlined.

As a consequence of an increasing number of colleges experiencing financial challenges, the government commenced a national programme of “area based” reviews covering further education and sixth form colleges in 2016, the intention of which is to create fewer, more effective and more sustainable colleges

A number of financial economic challenges facing the colleges were the main driver for a proposed merger. An earlier attempt for HCFHE to merge with Barking and Dagenham did not go ahead. The current proposal is for both the HCFHE and HSFC to merge with NCC.

NCC was created by the merger of Hackney Community College and Tower Hamlets College in 2016, Redbridge College in 2017 and Epping Forest in August 2018. NCC Pensions Administering Authority is the London Pensions Fund Authority (LPFA).

In preparation for the merger the colleges have requested permission from Havering as the Administering Authority to transfer the pension arrangements for all staff of the colleges (current and former employees) from the Havering Pension Fund to the LPFA.

HCFHE has produced a paper setting out the rationale for the merger for members to consider and this is attached as Appendix B to the main report.

The Fund's Actuary (Hymans) has produced a report, at Appendix A, which sets out the possible two scenarios of the proposed mergers to be considered

- a. Scenario A - where all members (actives, deferred and pensioners) transfer out to LPFA.
- b. Scenario B – where only active members transfer their past service out to LPFA.

Secretary of State Approval would be needed to transfer the pension rights of former employees from one LGPS Fund to another under scenario A. Once permission has been granted by Havering then the colleges will proceed with seeking Secretary of State Approval

The Secretary of State will consult with all parties (all three colleges and both Funds) before granting approval. However, if all parties are agreeable, Secretary of State Approval is likely to be granted. The approval process takes about 2 – 3 months to process.

No approval is required from the Secretary of State if only current employees transfer over under scenario B.

Both colleges have confirmed that given their existing and future economic financial pressures they would not be able to proceed with the merger unless all members transferred out to the LPFA under scenario A.

Following general discussion,

Cabinet:

1. **CONSIDERED** the Funds Actuary report at Appendix A (exempt)
 2. **NOTED** the summary of initial legal advice as the rider to Appendix A (confidential and exempt).
 3. **CONSIDERED** the comments from HCFHE on the rationale for the merger of HCFHE and HSFC with NCC at Appendix B (exempt)
 4. **AGREED** the College's request to transfer all HCFHE and HSFC members from the Havering Pension Fund to the London Pensions Fund Authority (LPFA) as set out in Option A in this report.
 5. **DELEGATED** authority to Chief Operating Officer to take all necessary actions and steps considered appropriate in order to give effect to this decision.
-

Chairman